



Gehaltsklassentabelle ab 01.01.2023 Kantonspersonal

Personalamt des Kantons Bern

Jahresgehalt

Inkl. 13. Monatsgehalt; ohne Sozialzulagen

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Gehaltsklasse		GK 01	GK 02	GK 03	GK 04	GK 05	GK 06	GK 07	GK 08	GK 09	GK 10	GK 11	GK 12	GK 13	GK 14	GK 15					
Einstiegsstufe	Aufstieg 1.5%	6. ES	Gemäss Art. 40a Abs. 2 Personalverordnung darf das Grundgehalt der Gehaltsklasse 1 nicht unterschritten werden.						47'329.75	48'636.90	50'102.65	51'740.00	53'558.05	55'566.55	57'779.15	60'204.30	62'856.30	6. ES			
		5. ES							46'931.30	48'109.75	49'439.00	50'928.80	52'592.80	54'440.75	56'482.40	58'731.40	61'196.85	63'892.40	5. ES		
		4. ES							46'638.15	47'692.45	48'890.40	50'240.45	51'754.95	53'445.60	55'323.45	57'398.25	59'683.65	62'188.75	64'928.50	4. ES	
		3. ES							46'446.40	47'382.40	48'452.95	49'670.40	51'041.90	52'580.45	54'298.40	56'206.15	58'314.10	60'635.90	63'181.30	65'964.60	3. ES
		2. ES							47'175.70	48'126.65	49'214.10	50'450.40	51'844.00	53'406.60	55'151.85	57'088.85	59'229.95	61'588.80	64'173.85	67'000.70	2. ES
		1. ES							47'066.50	47'905.65	48'870.90	49'975.25	51'230.40	52'645.45	54'232.10	56'004.65	57'971.55	60'146.45	62'541.05	65'166.40	68'036.80
Grundgehalt		46'424.95	47'049.60	47'783.45	48'634.95	49'615.15	50'736.40	52'011.05	53'447.55	55'058.25	56'857.45	58'854.90	61'062.30	63'493.30	66'158.30	69'072.90	00				
Gehaltsstufe	Aufstieg 1%	+01	46'889.05	47'520.20	48'261.20	49'121.15	50'111.10	51'243.40	52'531.05	53'981.85	55'608.80	57'425.55	59'443.15	61'672.65	64'128.35	66'820.00	69'763.85	+01			
		+02	47'353.15	47'990.80	48'738.95	49'608.00	50'607.70	51'751.05	53'051.05	54'516.15	56'159.35	57'994.30	60'032.05	62'283.65	64'763.40	67'481.70	70'454.15	+02			
		+03	47'817.25	48'460.75	49'216.70	50'094.20	51'103.65	52'258.70	53'571.05	55'050.45	56'709.90	58'563.05	60'620.30	62'894.00	65'397.80	68'143.40	71'145.10	+03			
		+04	48'282.00	48'931.35	49'695.10	50'580.40	51'599.60	52'765.70	54'091.05	55'585.40	57'260.45	59'131.80	61'208.55	63'504.35	66'032.85	68'805.10	71'836.05	+04			
		+05	48'746.10	49'401.95	50'172.85	51'066.60	52'096.20	53'273.35	54'611.05	56'119.70	57'811.00	59'699.90	61'797.45	64'115.35	66'667.90	69'466.15	72'526.35	+05			
		+06	49'210.20	49'872.55	50'650.60	51'553.45	52'592.15	53'780.35	55'131.70	56'654.00	58'361.55	60'268.65	62'385.70	64'725.70	67'302.95	70'127.85	73'217.30	+06			
		+07	49'674.30	50'343.15	51'128.35	52'039.65	53'088.10	54'288.00	55'651.70	57'188.30	58'912.10	60'837.40	62'974.60	65'336.70	67'938.00	70'789.55	73'908.25	+07			
		+08	50'138.40	50'813.75	51'606.10	52'525.85	53'584.70	54'795.00	56'171.70	57'723.25	59'462.65	61'405.50	63'562.85	65'947.05	68'573.05	71'451.25	74'598.55	+08			
		+09	50'603.15	51'284.35	52'083.85	53'012.05	54'080.65	55'302.65	56'691.70	58'257.55	60'013.20	61'974.25	64'151.75	66'557.40	69'207.45	72'112.95	75'289.50	+09			
		+10	51'067.25	51'754.30	52'561.60	53'498.25	54'576.60	55'810.30	57'211.70	58'791.85	60'563.75	62'543.00	64'740.00	67'168.40	69'842.50	72'774.00	75'980.45	+10			
		+11	51'531.35	52'224.90	53'039.35	53'985.10	55'073.20	56'317.30	57'731.70	59'326.80	61'114.30	63'111.75	65'328.90	67'778.75	70'477.55	73'435.70	76'670.75	+11			
		+12	51'995.45	52'695.50	53'517.75	54'471.30	55'569.15	56'824.95	58'252.35	59'861.10	61'664.85	63'679.85	65'917.15	68'389.75	71'112.60	74'097.40	77'361.70	+12			
		+13	52'460.20	53'166.10	53'995.50	54'957.50	56'065.10	57'331.95	58'772.35	60'395.40	62'216.05	64'248.60	66'506.05	69'000.10	71'747.65	74'759.10	78'052.65	+13			
		+14	52'924.30	53'636.70	54'473.25	55'443.70	56'561.05	57'839.60	59'292.35	60'929.70	62'766.60	64'817.35	67'094.30	69'611.10	72'382.05	75'420.80	78'742.95	+14			
		+15	53'388.40	54'107.30	54'951.00	55'930.55	57'057.65	58'346.60	59'812.35	61'464.65	63'317.15	65'386.10	67'682.55	70'221.45	73'017.10	76'082.50	79'433.90	+15			
		+16	53'852.50	54'577.25	55'428.75	56'416.75	57'553.60	58'854.25	60'332.35	61'998.95	63'867.70	65'954.20	68'271.45	70'831.80	73'652.15	76'743.55	80'124.20	+16			
		+17	54'316.60	55'047.85	55'906.50	56'902.95	58'049.55	59'361.25	60'852.35	62'533.25	64'418.25	66'522.95	68'859.70	71'442.80	74'287.20	77'405.25	80'815.15	+17			
		+18	54'781.35	55'518.45	56'384.25	57'389.15	58'546.15	59'868.90	61'373.00	63'067.55	64'968.80	67'091.70	69'448.60	72'053.15	74'922.25	78'066.95	81'506.10	+18			
		+19	55'245.45	55'989.05	56'862.00	57'876.00	59'042.10	60'376.55	61'893.00	63'602.50	65'519.35	67'659.80	70'036.85	72'664.15	75'557.30	78'728.65	82'196.40	+19			
		+20	55'709.55	56'459.65	57'340.40	58'362.20	59'538.05	60'883.55	62'413.00	64'136.80	66'069.90	68'228.55	70'625.75	73'274.50	76'191.70	79'390.35	82'887.35	+20			
	Aufstieg 0.75%	+21	56'057.95	56'812.60	57'698.55	58'726.85	59'910.50	61'264.45	62'803.00	64'537.85	66'482.65	68'654.95	71'067.10	73'732.75	76'668.15	79'886.30	83'405.40	+21			
		+22	56'405.70	57'165.55	58'056.70	59'091.50	60'282.30	61'644.70	63'193.00	64'938.25	66'895.40	69'081.35	71'508.45	74'190.35	77'144.60	80'382.25	83'923.45	+22			
		+23	56'754.10	57'517.85	58'415.50	59'456.15	60'654.75	62'024.95	63'583.00	65'339.30	67'308.80	69'507.75	71'949.80	74'648.60	77'620.40	80'878.85	84'441.50	+23			
		+24	57'102.50	57'870.80	58'773.65	59'820.80	61'026.55	62'405.85	63'973.00	65'740.35	67'721.55	69'934.15	72'391.15	75'106.20	78'096.85	81'374.80	84'959.55	+24			
		+25	57'450.90	58'223.75	59'131.80	60'186.10	61'399.00	62'786.10	64'363.65	66'140.75	68'134.30	70'360.55	72'832.50	75'564.45	78'572.65	81'871.40	85'477.60	+25			
		+26	57'798.65	58'576.70	59'490.60	60'550.75	61'770.80	63'167.00	64'753.65	66'541.80	68'547.70	70'786.95	73'273.85	76'022.05	79'049.10	82'367.35	85'995.65	+26			
		+27	58'147.05	58'929.65	59'848.75	60'915.40	62'143.25	63'547.25	65'143.65	66'942.85	68'960.45	71'214.00	73'715.20	76'480.30	79'525.55	82'863.30	86'513.70	+27			
		+28	58'495.45	59'282.60	60'206.90	61'280.05	62'515.05	63'927.50	65'533.65	67'343.90	69'373.20	71'640.40	74'157.20	76'938.55	80'001.35	83'359.90	87'031.75	+28			
		+29	58'843.20	59'635.55	60'565.70	61'644.70	62'887.50	64'308.40	65'923.65	67'744.30	69'785.95	72'066.80	74'598.55	77'396.15	80'477.80	83'855.85	87'549.80	+29			
		+30	59'191.60	59'988.50	60'923.85	62'009.35	63'259.30	64'688.65	66'313.65	68'145.35	70'199.35	72'493.20	75'039.90	77'854.40	80'954.25	84'351.80	88'067.85	+30			
		+31	59'540.00	60'340.80	61'282.00	62'374.65	63'631.75	65'069.55	66'703.65	68'546.40	70'612.10	72'919.60	75'481.25	78'312.00	81'430.05	84'848.40	88'585.90	+31			
		+32	59'887.75	60'693.75	61'640.80	62'739.30	64'003.55	65'449.80	67'093.65	68'946.80	71'024.85	73'346.00	75'922.60	78'770.25	81'906.50	85'344.35	89'103.95	+32			
		+33	60'236.15	61'046.70	61'998.95	63'103.95	64'376.00	65'830.70	67'484.30	69'347.85	71'438.25	73'772.40	76'363.95	79'227.85	82'382.30	85'840.30	89'622.00	+33			
		+34	60'584.55	61'399.65	62'357.10	63'468.60	64'747.80	66'210.95	67'874.30	69'748.90	71'851.00	74'198.80	76'805.30	79'686.10	82'858.75	86'336.90	90'140.05	+34			
		+35	60'932.30	61'752.60	62'715.90	63'833.25	65'120.25	66'591.20	68'264.30	70'149.30	72'263.75	74'625.20	77'246.65	80'143.70	83'335.20	86'832.85	90'658.10	+35			
		+36	61'280.70	62'105.55	63'074.05	64'198.55	65'492.05	66'972.10	68'654.30	70'550.35	72'676.50	75'051.60	77'688.00	80'601.95	83'811.00	87'329.45	91'176.15	+36			



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Personalamt des Kantons Bern

Jahresgehalt

Inkl. 13. Monatsgehalt; ohne Sozialzulagen

Gehaltsklasse		GK 01	GK 02	GK 03	GK 04	GK 05	GK 06	GK 07	GK 08	GK 09	GK 10	GK 11	GK 12	GK 13	GK 14	GK 15		
Gehaltsstufe	Aufstieg 0.75%	+37	61'629.10	62'458.50	63'432.85	64'563.20	65'864.50	67'352.35	69'044.30	70'951.40	73'089.90	75'478.00	78'129.35	81'060.20	84'287.45	87'825.40	91'694.20	+37
		+38	61'976.85	62'811.45	63'791.00	64'927.85	66'236.30	67'733.25	69'434.30	71'352.45	73'502.65	75'904.40	78'570.70	81'517.80	84'763.25	88'321.35	92'212.25	+38
		+39	62'325.25	63'163.75	64'149.15	65'292.50	66'608.10	68'113.50	69'824.30	71'752.85	73'915.40	76'330.80	79'012.70	81'976.05	85'239.70	88'817.95	92'730.30	+39
		+40	62'673.65	63'516.70	64'507.95	65'657.15	66'980.55	68'494.40	70'214.30	72'153.90	74'328.80	76'757.20	79'454.05	82'433.65	85'716.15	89'313.90	93'248.35	+40
		+41	63'021.40	63'869.65	64'866.10	66'021.80	67'352.35	68'874.65	70'604.95	72'554.95	74'741.55	77'183.60	79'895.40	82'891.90	86'191.95	89'809.85	93'766.40	+41
		+42	63'369.80	64'222.60	65'224.25	66'387.10	67'724.80	69'254.90	70'994.95	72'955.35	75'154.30	77'610.00	80'336.75	83'349.50	86'668.40	90'306.45	94'284.45	+42
		+43	63'718.20	64'575.55	65'583.05	66'751.75	68'096.60	69'635.80	71'384.95	73'356.40	75'567.05	78'036.40	80'778.10	83'807.75	87'144.85	90'802.40	94'802.50	+43
		+44	64'065.95	64'928.50	65'941.20	67'116.40	68'469.05	70'016.05	71'774.95	73'757.45	75'980.45	78'462.80	81'219.45	84'266.00	87'620.65	91'299.00	95'320.55	+44
		+45	64'414.35	65'281.45	66'299.35	67'481.05	68'840.85	70'396.95	72'164.95	74'157.85	76'393.20	78'889.20	81'660.80	84'723.60	88'097.10	91'794.95	95'838.60	+45
		+46	64'762.75	65'634.40	66'658.15	67'845.70	69'213.30	70'777.20	72'554.95	74'558.90	76'805.95	79'315.60	82'102.15	85'181.85	88'572.90	92'290.90	96'356.65	+46
		+47	65'110.50	65'987.35	67'016.30	68'210.35	69'585.10	71'157.45	72'944.95	74'959.95	77'219.35	79'742.00	82'543.50	85'639.45	89'049.35	92'787.50	96'874.70	+47
		+48	65'458.90	66'339.65	67'374.45	68'575.65	69'957.55	71'538.35	73'334.95	75'361.00	77'632.10	80'168.40	82'984.85	86'097.70	89'525.80	93'283.45	97'392.75	+48
		+49	65'807.30	66'692.60	67'733.25	68'940.30	70'329.35	71'918.60	73'725.60	75'761.40	78'044.85	80'595.45	83'426.20	86'555.30	90'001.60	93'779.40	97'910.80	+49
		+50	66'155.05	67'045.55	68'091.40	69'304.95	70'701.80	72'299.50	74'115.60	76'162.45	78'457.60	81'021.85	83'868.20	87'013.55	90'478.05	94'276.00	98'428.85	+50
		+51	66'503.45	67'398.50	68'449.55	69'669.60	71'073.60	72'679.75	74'505.60	76'563.50	78'871.00	81'448.25	84'309.55	87'471.15	90'953.85	94'771.95	98'946.90	+51
		+52	66'851.85	67'751.45	68'808.35	70'034.25	71'446.05	73'060.65	74'895.60	76'963.90	79'283.75	81'874.65	84'750.90	87'929.40	91'430.30	95'267.90	99'464.95	+52
		+53	67'199.60	68'104.40	69'166.50	70'398.90	71'817.85	73'440.90	75'285.60	77'364.95	79'696.50	82'301.05	85'192.25	88'387.65	91'906.75	95'764.50	99'983.00	+53
		+54	67'548.00	68'457.35	69'524.65	70'764.20	72'190.30	73'821.15	75'675.60	77'766.00	80'109.90	82'727.45	85'633.60	88'845.25	92'382.55	96'260.45	100'501.05	+54
		+55	67'896.40	68'810.30	69'883.45	71'128.85	72'562.10	74'202.05	76'065.60	78'166.40	80'522.65	83'153.85	86'074.95	89'303.50	92'859.00	96'757.05	101'019.10	+55
		+56	68'244.15	69'162.60	70'241.60	71'493.50	72'934.55	74'582.30	76'455.60	78'567.45	80'935.40	83'580.25	86'516.30	89'761.10	93'335.45	97'253.00	101'537.15	+56
+57	68'592.55	69'515.55	70'599.75	71'858.15	73'306.35	74'963.20	76'846.25	78'968.50	81'348.15	84'006.65	86'957.65	90'219.35	93'811.25	97'748.95	102'055.20	+57		
+58	68'940.95	69'868.50	70'958.55	72'222.80	73'678.80	75'343.45	77'236.25	79'369.55	81'761.55	84'433.05	87'399.00	90'676.95	94'287.70	98'245.55	102'573.25	+58		
+59	69'288.70	70'221.45	71'316.70	72'588.10	74'050.60	75'723.70	77'626.25	79'769.95	82'174.30	84'859.45	87'840.35	91'135.20	94'763.50	98'741.50	103'091.30	+59		
+60	69'637.10	70'574.40	71'675.50	72'952.75	74'423.05	76'104.60	78'016.25	80'171.00	82'587.05	85'285.85	88'281.70	91'593.45	95'239.95	99'237.45	103'609.35	+60		
+61	69'869.15	70'809.70	71'914.05	73'195.85	74'670.70	76'358.10	78'276.25	80'438.15	82'862.65	85'569.90	88'576.15	91'898.30	95'557.15	99'568.30	103'954.50	+61		
+62	70'101.20	71'045.00	72'153.25	73'438.95	74'919.00	76'611.60	78'536.25	80'705.30	83'137.60	85'854.60	88'870.60	92'203.80	95'875.00	99'899.15	104'300.30	+62		
+63	70'333.25	71'280.30	72'391.80	73'682.05	75'167.30	76'865.75	78'796.25	80'972.45	83'413.20	86'138.65	89'165.05	92'509.30	96'192.20	100'230.00	104'645.45	+63		
+64	70'565.30	71'515.60	72'631.00	73'925.15	75'414.95	77'119.25	79'056.25	81'239.60	83'688.15	86'422.70	89'458.85	92'814.15	96'510.05	100'560.85	104'990.60	+64		
+65	70'798.00	71'750.90	72'869.55	74'168.25	75'663.25	77'372.75	79'316.25	81'507.40	83'963.75	86'707.40	89'753.30	93'119.65	96'827.25	100'891.70	105'336.40	+65		
+66	71'030.05	71'985.55	73'108.75	74'411.35	75'911.55	77'626.90	79'576.25	81'774.55	84'238.70	86'991.45	90'047.75	93'425.15	97'144.45	101'222.55	105'681.55	+66		
+67	71'262.10	72'220.85	73'347.30	74'654.45	76'159.20	77'880.40	79'836.90	82'041.70	84'514.30	87'276.15	90'342.20	93'730.00	97'462.30	101'553.40	106'026.70	+67		
+68	71'494.15	72'456.15	73'586.50	74'898.20	76'407.50	78'133.90	80'096.90	82'308.85	84'789.90	87'560.20	90'636.00	94'035.50	97'779.50	101'884.25	106'372.50	+68		
+69	71'726.20	72'691.45	73'825.70	75'141.30	76'655.80	78'387.40	80'356.90	82'576.00	85'064.85	87'844.25	90'930.45	94'341.00	98'097.35	102'215.10	106'717.65	+69		
+70	71'958.25	72'926.75	74'064.25	75'384.40	76'903.45	78'641.55	80'616.90	82'843.15	85'340.45	88'128.95	91'224.90	94'646.50	98'414.55	102'545.30	107'062.80	+70		
+71	72'190.30	73'162.05	74'303.45	75'627.50	77'151.75	78'895.05	80'876.90	83'110.30	85'615.40	88'413.00	91'518.70	94'951.35	98'731.75	102'876.15	107'408.60	+71		
+72	72'422.35	73'397.35	74'542.00	75'870.60	77'400.05	79'148.55	81'136.90	83'378.10	85'891.00	88'697.05	91'813.15	95'256.85	99'049.60	103'207.00	107'753.75	+72		
+73	72'654.40	73'632.65	74'781.20	76'113.70	77'647.70	79'402.70	81'396.90	83'645.25	86'165.95	88'981.75	92'107.60	95'562.35	99'366.80	103'537.85	108'098.90	+73		
+74	72'887.10	73'867.95	75'019.75	76'356.80	77'896.00	79'656.20	81'656.90	83'912.40	86'441.55	89'265.80	92'402.05	95'867.20	99'684.65	103'868.70	108'444.70	+74		
+75	73'119.15	74'103.25	75'258.95	76'599.90	78'143.65	79'909.70	81'916.90	84'179.55	86'716.50	89'549.85	92'695.85	96'172.70	100'001.85	104'199.55	108'789.85	+75		
+76	73'351.20	74'338.55	75'498.15	76'843.65	78'391.95	80'163.20	82'176.90	84'446.70	86'992.10	89'834.55	92'990.30	96'478.20	100'319.70	104'530.40	109'135.00	+76		
+77	73'583.25	74'573.85	75'736.70	77'086.75	78'640.25	80'417.35	82'436.90	84'713.85	87'267.05	90'118.60	93'284.75	96'783.70	100'636.90	104'861.25	109'480.80	+77		
+78	73'815.30	74'809.15	75'975.90	77'329.85	78'887.90	80'670.85	82'696.90	84'981.00	87'542.65	90'403.30	93'579.20	97'088.55	100'954.10	105'192.10	109'825.95	+78		
+79	74'047.35	75'043.80	76'214.45	77'572.95	79'136.20	80'924.35	82'957.55	85'248.15	87'817.60	90'687.35	93'873.00	97'394.05	101'271.95	105'522.95	110'171.10	+79		
+80	74'279.40	75'279.10	76'453.65	77'816.05	79'384.50	81'177.85	83'217.55	85'515.95	88'093.20	90'971.40	94'167.45	97'699.55	101'589.15	105'853.80	110'516.25	+80		



Gehaltsklasse		GK 16	GK 17	GK 18	GK 19	GK 20	GK 21	GK 22	GK 23	GK 24	GK 25	GK 26	GK 27	GK 28	GK 29	GK 30		
Einstiegsstufe	Aufstieg 1.5%	6. ES	65'744.25	68'881.80	72'279.35	75'947.95	79'901.25	84'149.65	88'705.50	93'581.80	98'789.60	104'341.90	110'250.40	116'526.80	123'185.40	130'238.55	137'698.60	6. ES
		5. ES	66'828.45	70'017.35	73'470.80	77'199.85	81'218.80	85'536.75	90'168.00	95'124.25	100'417.85	106'061.80	112'067.80	118'448.20	125'216.00	132'385.50	139'967.75	5. ES
		4. ES	67'912.00	71'152.90	74'662.25	78'451.75	82'535.70	86'923.85	91'629.85	96'667.35	102'046.10	107'781.70	113'885.20	120'368.95	127'246.60	134'532.45	142'237.55	4. ES
		3. ES	68'995.55	72'287.80	75'853.70	79'703.65	83'852.60	88'310.95	93'092.35	98'209.80	103'675.00	109'501.60	115'701.95	122'289.70	129'277.20	136'678.75	144'507.35	3. ES
		2. ES	70'079.10	73'423.35	77'044.50	80'955.55	85'169.50	89'698.05	94'554.20	99'752.25	105'303.25	111'221.50	117'519.35	124'210.45	131'307.80	138'825.70	146'777.15	2. ES
		1. ES	71'162.65	74'558.90	78'235.95	82'207.45	86'487.05	91'085.15	96'016.70	101'294.70	106'931.50	112'941.40	119'336.75	126'131.20	133'338.40	140'972.65	149'046.95	1. ES
Grundgehalt		72'246.85	75'694.45	79'427.40	83'459.35	87'803.95	92'472.25	97'478.55	102'837.15	108'559.75	114'661.30	121'154.15	128'051.95	135'368.35	143'119.60	151'316.75	00	
Gehaltsstufe	Aufstieg 1%	+01	72'969.00	76'451.05	80'221.70	84'293.95	88'682.10	93'397.20	98'453.55	103'865.45	109'645.90	115'807.90	122'365.75	129'332.45	136'722.30	144'550.25	152'829.95	+01
		+02	73'691.80	77'208.30	81'016.00	85'128.55	89'560.25	94'321.50	99'427.90	104'893.75	110'731.40	116'954.50	123'577.35	130'612.95	138'076.25	145'981.55	154'343.15	+02
		+03	74'413.95	77'964.90	81'810.30	85'963.15	90'437.75	95'246.45	100'402.90	105'922.70	111'816.90	118'101.10	124'788.95	131'893.45	139'429.55	147'412.85	155'856.35	+03
		+04	75'136.75	78'722.15	82'604.60	86'797.75	91'315.90	96'171.40	101'377.90	106'951.00	112'902.40	119'247.70	126'000.55	133'173.95	140'783.50	148'844.15	157'369.55	+04
		+05	75'858.90	79'479.40	83'398.90	87'632.35	92'194.05	97'095.70	102'352.25	107'979.30	113'987.90	120'394.30	127'212.15	134'454.45	142'136.80	150'275.45	158'882.75	+05
		+06	76'581.70	80'236.00	84'193.20	88'466.95	93'072.20	98'020.65	103'327.25	109'007.60	115'073.40	121'540.90	128'423.10	135'734.95	143'490.75	151'706.75	160'395.95	+06
		+07	77'303.85	80'993.25	84'987.50	89'301.55	93'950.35	98'945.60	104'302.25	110'035.90	116'158.90	122'687.50	129'634.70	137'015.45	144'844.70	153'137.40	161'909.15	+07
		+08	78'026.65	81'749.85	85'781.80	90'136.15	94'828.50	99'869.90	105'276.60	111'064.20	117'245.05	123'834.10	130'846.30	138'295.95	146'198.00	154'568.70	163'422.35	+08
		+09	78'748.80	82'507.10	86'576.10	90'970.75	95'706.00	100'794.85	106'251.60	112'092.50	118'330.55	124'980.70	132'057.90	139'576.45	147'551.95	156'000.00	164'935.55	+09
		+10	79'471.60	83'263.70	87'370.40	91'805.35	96'584.15	101'719.80	107'226.60	113'120.80	119'416.05	126'127.30	133'269.50	140'856.95	148'905.25	157'431.30	166'448.75	+10
		+11	80'193.75	84'020.95	88'164.70	92'639.95	97'462.30	102'644.10	108'200.95	114'149.10	120'501.55	127'273.90	134'481.10	142'137.45	150'259.20	158'862.60	167'961.95	+11
		+12	80'916.55	84'777.55	88'959.00	93'474.55	98'340.45	103'569.05	109'175.95	115'178.05	121'587.05	128'420.50	135'692.70	143'417.95	151'613.15	160'293.90	169'475.15	+12
		+13	81'638.70	85'534.80	89'753.30	94'309.15	99'218.60	104'494.00	110'150.95	116'206.35	122'672.55	129'567.10	136'904.30	144'698.45	152'966.45	161'724.55	170'987.70	+13
		+14	82'361.50	86'291.40	90'547.60	95'143.75	100'096.75	105'418.30	111'125.30	117'234.65	123'758.70	130'713.70	138'115.90	145'978.95	154'320.40	163'155.85	172'500.90	+14
		+15	83'083.65	87'048.65	91'341.90	95'978.35	100'974.25	106'343.25	112'100.30	118'262.95	124'844.20	131'860.30	139'327.50	147'259.45	155'673.70	164'587.15	174'014.10	+15
		+16	83'805.80	87'805.25	92'136.20	96'812.95	101'852.40	107'268.20	113'075.30	119'291.25	125'929.70	133'006.90	140'539.10	148'539.95	157'027.65	166'018.45	175'527.30	+16
		+17	84'528.60	88'562.50	92'930.50	97'647.55	102'730.55	108'192.50	114'049.65	120'319.55	127'015.20	134'153.50	141'750.05	149'820.45	158'381.60	167'449.75	177'040.50	+17
		+18	85'250.75	89'319.10	93'724.80	98'482.15	103'608.70	109'117.45	115'024.65	121'347.85	128'100.70	135'300.10	142'961.65	151'100.95	159'734.90	168'881.05	178'553.70	+18
		+19	85'973.55	90'076.35	94'519.10	99'316.75	104'486.85	110'041.75	115'999.65	122'376.15	129'186.20	136'446.70	144'173.25	152'381.45	161'088.85	170'311.70	180'066.90	+19
		+20	86'695.70	90'832.95	95'313.40	100'151.35	105'365.00	110'966.70	116'974.00	123'404.45	130'271.70	137'593.30	145'384.85	153'661.95	162'442.15	171'743.00	181'580.10	+20
	Aufstieg 0.75%	+21	87'237.80	91'401.05	95'908.80	100'777.30	106'023.45	111'660.25	117'705.25	124'176.00	131'086.15	138'453.25	146'293.55	154'622.65	163'457.45	172'816.80	182'715.00	+21
		+22	87'779.90	91'968.50	96'504.85	101'403.25	106'681.90	112'353.80	118'436.50	124'947.55	131'900.60	139'313.20	147'202.25	155'582.70	164'472.75	173'889.95	183'849.90	+22
		+23	88'321.35	92'536.60	97'100.25	102'029.20	107'340.35	113'047.35	119'167.75	125'718.45	132'714.40	140'173.15	148'110.95	156'543.40	165'488.05	174'963.10	184'984.80	+23
		+24	88'863.45	93'104.05	97'696.30	102'655.15	107'998.80	113'740.90	119'898.35	126'490.00	133'528.85	141'033.10	149'019.65	157'503.45	166'503.35	176'036.90	186'119.70	+24
		+25	89'405.55	93'671.50	98'291.70	103'281.10	108'657.25	114'434.45	120'629.60	127'260.90	134'343.30	141'893.05	149'928.35	158'464.15	167'518.65	177'110.05	187'254.60	+25
		+26	89'947.00	94'239.60	98'887.10	103'907.05	109'315.70	115'128.00	121'360.85	128'032.45	135'157.10	142'753.00	150'837.05	159'424.20	168'533.95	178'183.85	188'389.50	+26
		+27	90'489.10	94'807.05	99'483.15	104'533.00	109'974.15	115'821.55	122'092.10	128'804.00	135'971.55	143'612.95	151'745.75	160'384.90	169'549.25	179'257.00	189'524.40	+27
		+28	91'030.55	95'375.15	100'078.55	105'158.95	110'632.60	116'515.10	122'823.35	129'574.90	136'785.35	144'472.90	152'654.45	161'344.95	170'564.55	180'330.15	190'659.30	+28
		+29	91'572.65	95'942.60	100'674.60	105'784.90	111'291.70	117'208.65	123'553.95	130'346.45	137'599.80	145'332.85	153'563.15	162'305.65	171'579.85	181'403.95	191'794.20	+29
		+30	92'114.75	96'510.05	101'270.00	106'410.85	111'950.15	117'902.20	124'285.20	131'117.35	138'414.25	146'192.80	154'471.85	163'265.70	172'595.15	182'477.10	192'929.10	+30
		+31	92'656.20	97'078.15	101'866.05	107'036.80	112'608.60	118'595.75	125'016.45	131'888.90	139'228.05	147'052.75	155'379.90	164'226.40	173'610.45	183'550.25	194'064.00	+31
		+32	93'198.30	97'645.60	102'461.45	107'662.75	113'267.05	119'289.30	125'747.70	132'659.80	140'042.50	147'912.70	156'288.60	165'187.10	174'625.75	184'624.05	195'198.90	+32
		+33	93'739.75	98'213.70	103'057.50	108'288.70	113'925.50	119'982.85	126'478.30	133'431.35	140'856.30	148'772.65	157'197.30	166'147.15	175'641.05	185'697.20	196'333.80	+33
		+34	94'281.85	98'781.15	103'652.90	108'914.65	114'583.95	120'676.40	127'209.55	134'202.90	141'670.75	149'633.25	158'106.00	167'107.85	176'656.35	186'771.00	197'468.70	+34
		+35	94'823.95	99'348.60	104'248.95	109'540.60	115'242.40	121'369.95	127'940.80	134'973.80	142'485.20	150'493.20	159'014.70	168'067.90	177'671.65	187'844.15	198'603.60	+35
		+36	95'365.40	99'916.70	104'844.35	110'166.55	115'900.85	122'063.50	128'672.05	135'745.35	143'299.00	151'353.15	159'923.40	169'028.60	178'686.30	188'917.30	199'738.50	+36



Gehaltsklasse	GK 16	GK 17	GK 18	GK 19	GK 20	GK 21	GK 22	GK 23	GK 24	GK 25	GK 26	GK 27	GK 28	GK 29	GK 30			
Gehaltsstufe	Aufstieg 0.75%	+37	95'907.50	100'484.15	105'440.40	110'792.50	116'559.95	122'757.05	129'402.65	136'516.25	144'113.45	152'213.10	160'832.10	169'988.65	179'701.60	189'991.10	200'872.75	+37
		+38	96'449.60	101'052.25	106'035.80	111'418.45	117'218.40	123'450.60	130'133.90	137'287.80	144'927.90	153'073.05	161'740.80	170'949.35	180'716.90	191'064.25	202'007.65	+38
		+39	96'991.05	101'619.70	106'631.85	112'044.40	117'876.85	124'144.15	130'865.15	138'059.35	145'741.70	153'933.00	162'649.50	171'909.40	181'732.20	192'137.40	203'142.55	+39
		+40	97'533.15	102'187.15	107'227.25	112'670.35	118'535.30	124'837.70	131'596.40	138'830.25	146'556.15	154'792.95	163'558.20	172'870.10	182'747.50	193'211.20	204'277.45	+40
		+41	98'074.60	102'755.25	107'823.30	113'296.30	119'193.75	125'531.25	132'327.00	139'601.80	147'369.95	155'652.90	164'466.90	173'830.15	183'762.80	194'284.35	205'412.35	+41
		+42	98'616.70	103'322.70	108'418.70	113'922.25	119'852.20	126'224.80	133'058.25	140'372.70	148'184.40	156'512.85	165'375.60	174'790.85	184'778.10	195'358.15	206'547.25	+42
		+43	99'158.80	103'890.80	109'014.75	114'548.20	120'510.65	126'918.35	133'789.50	141'144.25	148'998.85	157'372.80	166'284.30	175'750.90	185'793.40	196'431.30	207'682.15	+43
		+44	99'700.25	104'458.25	109'610.15	115'174.15	121'169.10	127'611.90	134'520.75	141'915.15	149'812.65	158'232.75	167'193.00	176'711.60	186'808.70	197'504.45	208'817.05	+44
		+45	100'242.35	105'025.70	110'205.55	115'800.10	121'828.20	128'305.45	135'251.35	142'686.70	150'627.10	159'092.70	168'101.70	177'671.65	187'824.00	198'578.25	209'951.95	+45
		+46	100'783.80	105'593.80	110'801.60	116'426.05	122'486.65	128'999.00	135'982.60	143'458.25	151'440.90	159'952.65	169'009.75	178'632.35	188'839.30	199'651.40	211'086.85	+46
		+47	101'325.90	106'161.25	111'397.00	117'052.00	123'145.10	129'692.55	136'713.85	144'229.15	152'255.35	160'812.60	169'918.45	179'592.40	189'854.60	200'724.55	212'221.75	+47
		+48	101'868.00	106'729.35	111'993.05	117'677.95	123'803.55	130'386.10	137'445.10	145'000.70	153'069.80	161'672.55	170'827.15	180'553.10	190'869.90	201'798.35	213'356.65	+48
		+49	102'409.45	107'296.80	112'588.45	118'303.90	124'462.00	131'079.65	138'175.70	145'771.60	153'883.60	162'532.50	171'735.85	181'513.15	191'885.20	202'871.50	214'491.55	+49
		+50	102'951.55	107'864.25	113'184.50	118'929.85	125'120.45	131'773.20	138'906.95	146'543.15	154'698.05	163'392.45	172'644.55	182'473.85	192'900.50	203'945.30	215'626.45	+50
		+51	103'493.65	108'432.35	113'779.90	119'555.80	125'778.90	132'466.75	139'638.20	147'314.70	155'511.85	164'252.40	173'553.25	183'433.90	193'915.80	205'018.45	216'761.35	+51
		+52	104'035.10	108'999.80	114'375.95	120'181.75	126'437.35	133'160.30	140'369.45	148'085.60	156'326.30	165'112.35	174'461.95	184'394.60	194'931.10	206'091.60	217'896.25	+52
		+53	104'577.20	109'567.90	114'971.35	120'807.70	127'096.45	133'853.85	141'100.05	148'857.15	157'140.75	165'972.30	175'370.65	185'354.65	195'946.40	207'165.40	219'031.15	+53
		+54	105'118.65	110'135.35	115'567.40	121'433.65	127'754.90	134'547.40	141'831.30	149'628.05	157'954.55	166'832.25	176'279.35	186'315.35	196'961.70	208'238.55	220'166.05	+54
		+55	105'660.75	110'702.80	116'162.80	122'059.60	128'413.35	135'240.95	142'562.55	150'399.60	158'769.00	167'692.20	177'188.05	187'275.40	197'976.35	209'311.70	221'300.95	+55
		+56	106'202.85	111'270.90	116'758.85	122'685.55	129'071.80	135'934.50	143'293.80	151'170.50	159'583.45	168'552.15	178'096.75	188'236.10	198'991.65	210'385.50	222'435.85	+56
+57	106'744.30	111'838.35	117'354.25	123'311.50	129'730.25	136'628.05	144'024.40	151'942.05	160'397.25	169'412.10	179'005.45	189'196.80	200'006.95	211'458.65	223'570.75	+57		
+58	107'286.40	112'406.45	117'950.30	123'937.45	130'388.70	137'321.60	144'755.65	152'713.60	161'211.70	170'272.05	179'914.15	190'156.85	201'022.25	212'532.45	224'705.65	+58		
+59	107'827.85	112'973.90	118'545.70	124'563.40	131'047.15	138'015.15	145'486.90	153'484.50	162'025.50	171'132.00	180'822.85	191'117.55	202'037.55	213'605.60	225'840.55	+59		
+60	108'369.95	113'541.35	119'141.75	125'189.35	131'705.60	138'708.70	146'218.15	154'256.05	162'839.95	171'991.95	181'731.55	192'077.60	203'052.85	214'678.75	226'975.45	+60		
Gehaltsstufe	Aufstieg 0.5%	+61	108'912.05	113'512.35	119'141.75	125'189.35	131'705.60	138'708.70	146'218.15	154'256.05	162'839.95	171'991.95	181'731.55	192'077.60	203'052.85	214'678.75	226'975.45	+61
		+62	109'454.15	114'054.45	119'683.85	125'231.45	131'747.85	138'750.95	146'260.40	154'298.30	162'880.20	172'032.20	181'761.80	192'107.90	203'083.15	214'709.05	227'037.65	+62
		+63	109'996.25	114'596.55	120'226.05	126'268.65	132'310.25	139'313.35	146'823.80	154'861.70	163'444.60	172'596.60	182'326.20	192'672.30	203'647.55	215'273.70	227'589.90	+63
		+64	110'538.35	115'138.85	120'768.35	126'810.95	132'852.55	139'855.65	147'366.10	155'404.00	163'986.90	173'138.90	182'868.50	193'214.60	204'190.85	215'817.00	228'103.20	+64
		+65	111'080.45	115'680.35	121'310.35	127'352.95	133'394.55	140'397.65	148'435.50	156'517.40	165'645.30	174'819.30	184'049.30	194'329.40	205'709.50	217'190.70	228'771.95	+65
		+66	111'622.55	116'222.45	121'852.45	127'894.05	133'935.65	140'938.75	148'976.60	157'110.50	165'284.40	174'508.40	183'782.40	194'162.50	205'642.60	217'123.75	228'794.95	+66
		+67	112'164.65	116'764.55	122'394.55	128'436.15	134'477.75	141'480.85	149'518.70	157'652.60	165'826.50	175'050.50	184'324.50	194'704.60	206'184.70	217'664.85	229'336.10	+67
		+68	112'706.75	117'306.65	122'936.65	128'978.25	135'019.85	142'022.95	150'060.80	158'194.70	166'418.60	175'642.60	184'916.60	195'296.70	206'776.80	218'256.95	229'928.15	+68
		+69	113'248.85	117'848.75	123'478.75	129'520.35	135'561.95	142'565.05	150'602.90	158'736.80	167'010.70	176'234.70	185'508.70	195'888.80	207'368.90	218'849.05	230'500.20	+69
		+70	113'790.95	118'390.85	124'020.85	130'062.45	136'104.05	143'107.15	151'145.00	159'278.90	167'502.80	176'726.80	186'000.80	196'380.90	207'861.00	219'341.15	231'021.30	+70
		+71	114'333.05	118'932.95	124'562.95	130'604.55	136'646.15	143'649.25	151'687.10	159'821.00	168'044.90	177'268.90	186'542.90	196'923.00	208'403.10	219'883.25	231'501.45	+71
		+72	114'875.15	119'475.05	125'105.05	131'146.65	137'188.25	144'191.35	152'229.20	160'363.10	168'587.00	177'810.90	187'084.90	197'465.00	208'945.10	220'425.25	231'901.60	+72
		+73	115'417.25	120'017.15	125'647.15	131'688.75	137'730.35	144'733.45	152'771.30	160'905.20	169'129.10	178'353.00	187'627.00	198'007.10	209'487.20	220'967.35	232'441.75	+73
		+74	115'959.35	120'559.25	126'189.25	132'230.85	138'272.45	145'275.55	153'309.40	161'443.30	169'667.20	178'891.10	188'165.10	198'545.20	209'925.30	221'405.45	232'881.90	+74
		+75	116'501.45	121'101.35	126'731.35	132'772.95	138'814.55	145'817.65	153'851.50	161'985.40	170'209.30	179'433.20	188'707.20	199'087.30	210'467.40	221'947.55	233'362.05	+75
		+76	117'043.55	121'643.45	127'273.45	133'314.55	139'356.15	146'359.25	154'393.10	162'527.00	170'750.90	179'974.80	189'248.80	199'628.90	210'909.00	222'387.65	233'842.20	+76
		+77	117'585.65	122'185.55	127'815.55	133'856.15	139'897.75	146'899.85	154'933.70	163'067.60	171'291.50	180'515.40	189'789.40	199'169.50	210'549.60	222'027.80	234'322.35	+77
		+78	118'127.75	122'727.65	128'357.65	134'397.75	140'439.35	147'442.45	155'476.30	163'610.20	171'834.10	181'058.00	190'332.00	200'712.10	211'092.20	222'567.95	234'802.50	+78
		+79	118'669.85	123'269.75	128'897.75	134'939.35	140'980.95	147'984.05	155'528.90	163'571.80	171'805.70	181'029.60	190'303.60	200'683.70	211'062.80	222'608.00	235'282.65	+79
		+80	119'211.95	123'811.85	129'441.85	135'480.95	141'522.55	148'525.65	156'569.50	164'612.40	172'846.30	182'070.20	191'344.20	201'724.30	212'104.40	222'644.55	235'762.80	+80